

SET ESG Rating of A

Neutral • Maintained

Price as of 28 May 2024	18.10
12M target price (Bt/shr)	20.00
Unchanged/Revised up(down)(%)	Unchanged
Upside/downside (%)	10.5

Key messages

เนื่องจากแนวโน้มใน 2Q67 ไม่น่าสนใจ และ การฟื้นตัวของ กำไรใน 2H67 ก็ยังมีความท้าทาย ดังนั้น เราจึงยังคงคำแนะนำ "ถือ" และ ประเมินราคาเป้าหมายสิ้นปี 2567 ที่ 20.00 บาท อิง จาก PER ที่ 15.5x (เท่ากับค่าเถลี่ยในอดีต -2.0 S.D.)

Trading data

Mkt cap (Btmn/US\$m	nn)	43,920/1,092				
Outstanding shares (r	nn)	2,400				
Foreign ownership (m	nn)		135			
3M avg. daily trading	(mn)		12			
52-week trading rang	ge (Bt)	17	2 – 32.8			
Performance (%)	3M	6M	12M			
Absolute	-10.3	-20.1	-35.2			
Relative	-9.2	-19.2	-26.9			

Quarterly EPS

	1Q	2Q	3Q	4Q
2022	0.33	0.17	0.20	0.25
2023	0.24	0.22	0.17	0.19
2024	0.23			

Share price chart



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COMPANY UPDATE

Thailand

COM 7

(COM7.BK/COM7 TB)*



iPad รุ่นใหม่อาจจะมาช่วยหนุนยอดขาย

Even

อัพเดตแนวโน้มของบริษัท

Impact

Apple ออก iPad รุ่นใหม่ในปีนี้เป็นครั้งแรกนับจากปี 2565 ซึ่งอาจจะช่วยหนุนยอดขาย

Apple ประกาศเกี่ยวกับ iPad รุ่นถาสุดในช่วงที่มีการจัดงาน "Let Loose" เมื่อวันที่ 7 พฤษภาคม 2567 และ เปิดตัวเมื่อวันที่ 15 พฤษภาคม 2567 หลังจากที่ไม่ได้ออกรุนใหม่มาเลยในปี 2566 (Figure 1) โดยได้ เปิดตัว iPad Pro และ iPad Air ที่มีการอัพเกรด chip เป็น M4 และ M2 ตามลำดับ ซึ่งจะช่วยเพิ่ม performance ให้สามารถใช้ AI features ได้ นอกจากนี้ Apple ยังออกอุปกรณ์สริมใหม่ Apple pencil pro และ Magic keyboard (Figure 2) ด้วย ทั้งนี้ เนื่องจากไม่มีการออก iPad รุนใหม่มาสองสามปีแล้ว (โดยเฉพาะในส่วนของ iPad และ iPad mini) จึงอาจจะมีอุปสงค์เพื่อทดแทนเครื่องเดิม ซึ่งเรากาดวาจะ ช่วยหนุนยอดขายของ COM7 ในช่วงที่เหลือของไตรมาสนี้ (ยอดขาย tablet คิดเป็นประมาณ 11%ของ ยอดขายรวมใน 1Q67 ต่ำกวากาเฉลี่ยในช่วงปี 2561-2565 ที่ประมาณ 15%) และ เมื่อประกอบกับการ ขยายสาขา (เป็น 1,354 ร้านเมื่อสิ้นงวด 1Q67 จาก 1,284 ร้านเมื่อสิ้นงวด 1Q66) เราจึงกาดวายอดขาย COM7 จะเพิ่มขึ้น YoY ใน 2Q67F แต่อาจจะลดลง QoQ (ตามปัจจัยฤดูกาล)

...แต่ภาวะตลาดที่อ่อนแอยังคงกดดันอัตรากำไร

จากข้อมูลของมหาวิทยาลัยหอการค้าไทย คัชนีความเชื่อมั่นผู้บริโภคในเคือนเมษายน 2567 อยู่ที่ 62.1 ลคลงจาก 63.0 ในเคือนมีนาคม 2567 หลังจากที่เพิ่มขึ้นติดต่อกันมาเจ็ดเดือน ซึ่งอาจเป็นการบงชี้ถึงภาวะ ของการจับจายใช้สอยที่ไมเอื้ออำนวย คังนั้น เราจึงกาคว่า COM7 นาจะยังต้องอัดแคมเปญการตลาค/ส่งเสริมการขายในไตรมาสที่สอง ซึ่งจะทำให้อัตรากำไรยังออนแอ (ทรงตัว QoQ และ ลคลง YoY)

ผลประกอบการ 2Q67 อาจจะไม่นาสนใจ

ถึงแม้วายอดขายอาจจะดีขึ้นจากการซื้อเครื่องใหม่แทนเครื่องเดิมหลังจากที่มีการออก iPad รุ่นล่าสุดมา แต่อัตรากำไรอาจจะแย่ลงเนื่องจากภาวะเศรษฐกิจที่อ่อนแอ ดังนั้น เราจึงคาดว่ากำไรของ COM7 มี โอกาสลดลงทั้ง YoY และ QoQ ในไตรมาสที่สอง เราหวังว่ากำไรจะพื้นตัวได้ในครึ่งหลังของปีนี้ เนื่องจากเป็นช่วง high season และ อานิสงสจากฐานที่ต่ำใน 2H66 อย่างไรก็ตาม เรามองว่าประมาณการ กำไรปี 2567F ของเรามี upside จำกัด โดยกาดว่ากำไรจะโต 7% YoY

Valuation & action

เราแนะนำให้นักลงทุนรอดูไปก่อน และ คอยติดตามผลการดำเนินงานของบริษัท ซึ่งหากดีขึ้นในอัตราที่ ชะลอลง และ อัตราการเติบโตของกำไรไม่น่าสนใจก็อาจจะทำให้ตลาด de-rate PER ลงอีก เรายังคงราคา เป้าหมายสิ้นปี 2567 เอาไว้ที่ 20.00 บาท อิงจาก PER ที่ 15.5x (คาเฉลี่ยในอดีต -2.0 S.D.) และ คง คำแนะนำ "ถือ" COM7

Risks

อุปสงค์ smartphones ต่ำเกินคาด, รายได้จากการขายอุปกรณ์เสริมต่ำกว่าที่คาดไว้, และมีการจัดรายการ ส่งเสริมการขายมากกว่าที่คาดไว้

Key financials and valuations

Year end Dec 31	Dec-20A	Dec-21A	Dec-22A	Dec-23A	Dec-24F	Dec-25F
Revenue (Btmn)	37,306	51,126	62,733	69,559	78,679	86,821
Gross profit (btmn)	4,710	6,846	8,435	9,205	10,296	11,438
SG&A (Btmn)	2,986	3,696	4,595	5,484	6,288	6,966
Net profit (Btmn)	1,491	2,630	3,038	2,857	3,043	3,419
Normalized profit (Btmn)	1,486	2,608	3,038	2,857	3,043	3,419
EPS (Bt)	1.24	2.19	1.27	1.19	1.27	1.42
Normalized EPS (Bt)	1.24	2.17	1.27	1.19	1.27	1.42
DPS (Btmn)	1.00	1.00	0.75	0.70	0.51	0.57
EPS growth (%)	22.6	76.5	(42.3)	(5.9)	6.5	12.4
Normalized EPS growth (%)	22.1	75.5	(41.8)	(5.9)	6.5	12.4
P/E (X)	31.3	37.6	26.9	15.2	14.3	12.7
P/B (X)	12.0	18.5	11.3	5.3	4.5	3.7
EV/EBITDA (X)	23.0	29.6	20.8	12.4	11.9	10.6
Net debt to Equity (%)	10.6	40.4	53.3	81.9	85.3	71.0
Dividend yield (%)	2.6	1.2	2.2	3.9	2.8	3.1
Return on Equity (%)	41.1	57.4	48.4	37.0	34.3	32.1

Source: Company data, KGI Securities Research

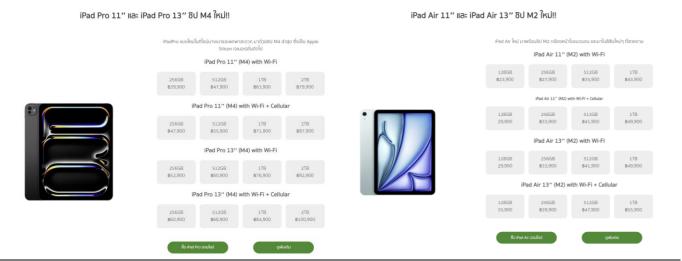


Figure 1: iPad launched

		2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
	Model	iPad	i Pad 2	i Pad (3rd gen) i Pad (4th gen)					i Pad (5th gen)	iPad (6th gen)	iPad (7th gen)	i Pad (8th gen)	i Pad (9th gen)	i Pad (10th gen)		
iPad	Release	Jan-10	Mar-11	Mar-12 Oct-12					Mar-17	Mar-18	Sep-19	Sep-20	Sep-21	0ct-22		
	Starting price	18,500	15,900	18,900 / 16,500					20,900	11,500	10,900	10,900	11,400	17,900		
	Model			iPad Mini	iPad mini 2	iPad mini 3	iPad mini 4				iPad mini 5		iPad mini 6			
iPad mini	Released			Oct-12	Oct-13	0 ct-14	Sep-15				Mar-19		Sep-21			
	Starting price (Bt)			10,200	13,400	13,400	13,400				13,900		17,900			
	Model				i Pad Air	iPad Air 2					iPad Air 3	iPad Air 4		iPad Air 5		iPad Air 6
iPad Air	Released				0ct-13	0ct-14					Mar-19	Sep-20		Mar-22		May-24
	Starting price (Bt)				23,900	16,900					17,900	19,900		20,900		23,900
							iPad Pro 12.9" (1st gen)		iPad Pro 12.9" (2nd gen)	iPad Pro 12.9" (3rd gen)		iPad Pro 12.9" (4th gen)	iPad Pro 12.9" (5th gen)	iPad Pro 12.9" (6th gen)		
								i Pad Pro 9.7" (1st gen)								
	Model								iPad Pro 10.5" (1st gen)							
iPad Pro										iPad Pro 11" (1st gen)		iPad Pro 11" (2nd gen)	i Pad Pro 11" (3rd gen)	i Pad Pro 11" (4th gen)		iPad Pro 11"
																iPad Pro 13"
	Released						Sep-15	Mar-16	Jun-17	Oct-18		Mar-20	Apr-21	0ct-22		May-24
	Starting price (Bt)						41,900	22,900	28,900	28,900		27,900	27,900	32,900		39,900

Source: Local newspapers, KGI Securities Research

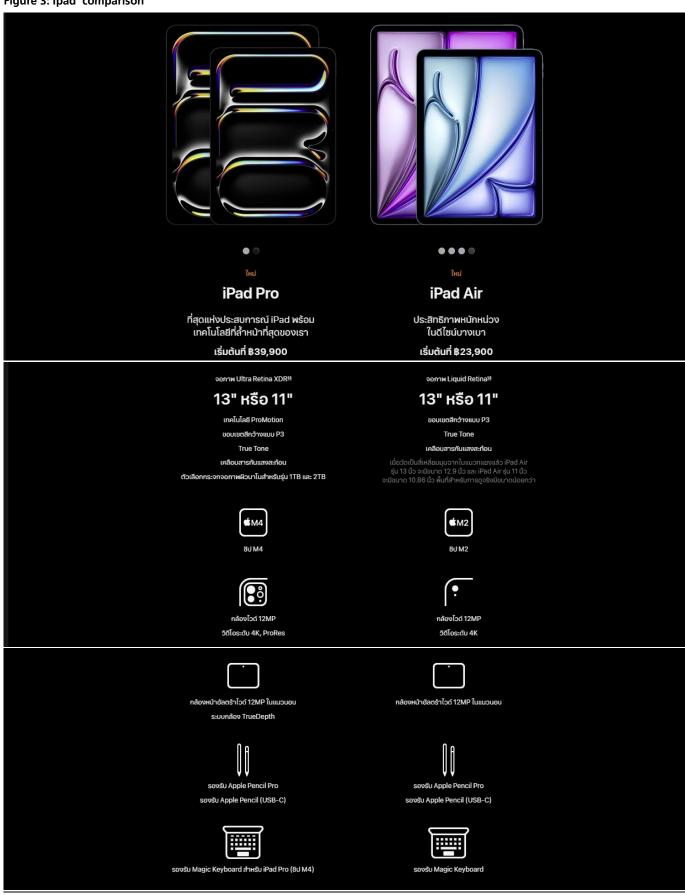
Figure 2: iPad 2024



Source: Local newspapers, KGI Securities Research



Figure 3: Ipad comparison



Source: Local newspapers, KGI Securities Research



Figure 4: Accessories



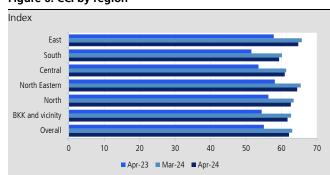
Source: Local newspapers, KGI Securities Research

Figure 5: CCI continues to soften in April 2024



Source: UTCC, KGI Securities Research

Figure 6: CCI by region



Source: UTCC, KGI Securities Research

Figure 7: Key assumptions

Assumption	Unit	2016	2017	2018	2019	2020	2021	2022	2023	2024F	2025F
Sales	Btmn	17,136	22,531	27,917	33,362	37,306	51,126	62,733	69,559	78,679	86,821
Sales growth	%YoY	14.5	31.5	23.9	19.5	11.8	37.0	22.7	10.9	13.1	10.3
Store (year end)	Stores	370	434	646	787	912	1,012	1,162	1,356	1,456	1,556
New store	Stores	83	64	212	141	125	100	150	194	100	100
Gross margin	Percent	13.7	13.4	13.0	13.2	12.6	13.4	13.4	13.2	13.1	13.2
SG&A to sales	% to sales	10.9	10.1	9.1	8.8	8.0	7.2	7.3	7.9	8.0	8.0
EBIT margin	Percent	3.1	3.5	4.1	4.7	5.0	6.3	6.3	5.4	5.1	5.2
Net margin	Percent	2.4	2.7	3.2	3.6	4.0	5.1	4.8	4.1	3.9	3.9

COM 7



Figure 8: Company profile

Founded in 2004, COM 7 (COM7) is a leading IT retailer selling products ranging from laptops, desktops, smartphones, tablets, printers, audio equipment, and other accessories. COM7 is one of a few authorized resellers of Apple products, which accounted for 48% of its total sales in 2017, in Thailand. Since listing on SET in 2015, the company has continually expanded its distribution network (787 branches as of 2019). COM7 is diversifying its portfolio by depending less on Apple product sales and more on other smartphone brands.

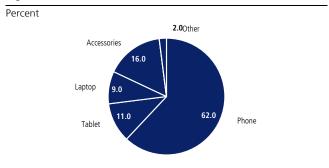
Source: Company data

Figure 10: Sales growth



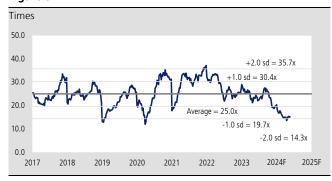
Source: Company data, KGI Securities Research

Figure 12: Sales breakdown in 1Q24



Source: Company data, KGI Securities Research

Figure 9: PER



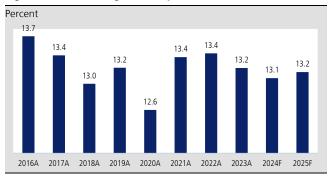
Source: KGI Securities Research

Figure 9: Earnings



Source: Company data, KGI Securities Research

Figure 11: Gross margin assumptions



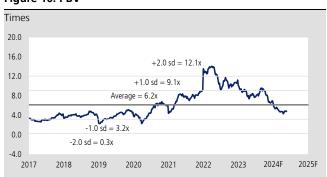
Source: Company data, KGI Securities Research

Figure 13: SG&A to sales ratio



Source: Company data, KGI Securities Research

Figure 10: PBV





сом 7



Quarterly Income Statement

	Mar-21A	Jun-21A	Sep-21A	Dec-21A	Mar-22A	Jun-22A	Sep-22A	Dec-22A	Mar-23A	Jun-23A	Sep-23A	Dec-23A	Mar-24A
Income Statement (Btmn)													
Revenue	11,963	11,535	10,069	17,558	14,646	14,420	14,888	18,778	17,254	15,990	16,321	19,995	19,236
Cost of good sold	10,405	9,986	8,563	15,326	12,644	12,517	12,813	16,325	14,878	13,665	14,141	17,670	16,785
Gross profit	1,558	1,550	1,506	2,232	2,002	1,904	2,075	2,454	2,376	2,325	2,180	2,325	2,451
Operating expense	885	875	852	1,083	1,043	1,128	984	1,294	1,284	1,378	1,343	1,478	1,498
Other income	3	4	6	(50)	12	(2)	(137)	33	(25)	(29)	(34)	53	74
Operating profit	676	678	661	1,098	971	774	955	1,192	1,067	917	803	899	1,027
Depreciation of fixed asset	44	44	46	49	50	52	58	23	60	67	81	88	94
Operating EBITDA	719	723	707	1,147	1,020	826	1,013	1,215	1,127	984	884	988	1,121
Non-Operating income	0	0	0	0	0	0	0	0	0	0	0	0	0
Interest income	0	0	0	0	0	0	0	0	0	0	0	0	0
Other non-op. income	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Operating expense	(9)	(12)	(14)	(13)	(18)	(24)	(25)	(36)	(39)	(53)	(70)	(70)	(71)
Interest expense	(9)	(12)	(14)	(13)	(18)	(24)	(25)	(36)	(39)	(53)	(70)	(70)	(71)
Other non-op. expense	0	0	0	0	0	0	0	0	0	0	0	0	0
Equity income	23	23	23	28	20	2	3	20	45	7	6	9	10
Pre-tax profit	689	689	670	1,113	972	752	933	1,177	1,073	871	740	838	967
Current taxation	(128)	(104)	(107)	(216)	(190)	(132)	(198)	(248)	(184)	(149)	(109)	(145)	(136)
Minorities	(0)	(2)	2	(2)	(1)	(0)	8	19	15	18	19	25	9
Extra items	4	(0)	10	8	0	0	(2)	0	0	0	0	0	0
Net profit	566	587	571	907	783	620	725	910	874	704	611	668	822
Normalized profit	562	587	560	899	783	620	726	910	874	704	611	668	822
EPS (Bt)	0.47	0.49	0.48	0.76	0.33	0.17	0.20	0.25	0.24	0.20	0.17	0.19	0.23
Normalized EPS (Bt)	0.47	0.49	0.47	0.75	0.33	0.17	0.20	0.25	0.24	0.20	0.17	0.19	0.23
Margin (%)													
Gross profit margin	13.0	13.4	15.0	12.7	13.7	13.2	13.9	13.1	13.8	14.5	13.4	11.6	12.7
Operating EBIT margin	5.6	5.9	6.6	6.3	6.6	5.4	6.4	6.4	6.2	5.7	4.9	4.5	5.3
Operating EBITDA margin	6.0	6.3	7.0	6.5	7.0	5.7	6.8	6.5	6.5	6.2	5.4	4.9	5.8
Net profit margin	4.7	5.1	5.7	5.2	5.3	4.3	4.9	4.8	5.1	4.4	3.7	3.3	4.3
Growth (%YoY)													
Revenue growth	46.9	48.9	12.2	41.1	22.4	25.0	47.9	6.9	17.8	10.9	9.6	6.5	11.5
Operating EBIT growth	110.4	96.8	51.4	64.2	43.7	14.2	44.5	8.6	9.9	18.5	(15.8)	(24.6)	(3.7)
Operating EBITDA growth	98.4	87.6	47.8	61.1	41.8	14.3	43.3	6.0	10.5	19.2	(12.7)	(18.7)	(0.6)
Net profit growth	96.5	113.9	53.2	63.2	38.5	5.6	27.0	0.3	11.6	13.6	(15.6)	(26.6)	(5.9)
Normalized profit growth	95.1	115.0	50.2	62.8	39.4	5.6	29.6	1.2	11.6	13.6	(15.8)	(26.6)	(5.9)

Source: Company data, KGI Securities Research







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As of 31 Dec (Btmn)	2021	2022	2023	2024F	2025F
Total Assets	15,966	19,162	22,976	24,515	26,943
Current Assets	11,886	13,362	16,443	16,871	18,320
Cash&ST Investment	1,657	1,335	1,729	286	91
Inventories	6,208	7,333	9,922	11,242	12,393
Account Receivable	2,707	3,716	3,472	3,927	4,333
Other	1,314	978	1,320	1,417	1,503
Non-current Assets	4,080	5,801	6,534	7,644	8,623
LT Investment	774	1,517	1,665	1,883	2,078
Net Fixed Assets	615	873	1,392	1,906	2,352
Others	2,691	3,410	3,477	3,855	4,194
Total Liabilities	10,665	11,911	14,789	14,964	15,190
Current liabilities	9,751	11,169	14,076	14,612	14,802
Account Payable	5,106	4,909	4,916	5,570	6,141
ST borrowing	3,801	5,204	8,437	8,437	8,437
Others	844	1,056	723	605	224
Long-term liabilities	914	741	713	352	389
Long-term debts	0	0	0	0	0
Others	914	741	713	352	389
Shareholders' Equity	5,301	7,252	8,188	9,551	11,753
Common stock	300	600	600	600	600
Capital surplus	899	899	899	899	899
retained earnings	4,070	5,489	6,136	7,499	9,701
Preferred stock					

Source: KGI Securities Research

Year to 31 Dec	2021	2022	2023	2024F	2025
Growth (%YoY)	2021	2022	2023	20246	2023
Sales	37.0	22.7	10.9	13.1	10.3
OP .	75.8	25.0	(5.2)	7.7	11.6
EBITDA	66.4	21.4	(1.6)	6.9	12.4
NP NP	76.5	15.5	(5.9)	6.5	12.4
Normalized profit	75.5	16.5	(5.9)	6.5	12.4
FPS	76.5	(42.3)	(5.9)	6.5	12.4
Normalized EPS	75.5	(41.8)	(5.9)	6.5	12.4
Profitability (%)	75.5	(+1.0)	(5.5)	0.5	12.7
Gross margin	13.4	13.4	13.2	13.1	13.2
Operating margin	6.1	6.2	5.3	5.0	5.1
EBITDA margin	6.6	6.6	5.8	5.5	5.6
Net margin	5.1	4.8	4.1	3.9	3.9
ROAA	20.9	17.3	13.6	12.8	13.3
ROAF	57.4	48.4	37.0	34.3	32.1
Stability	57.4	70.7	37.0	34.3	32.1
Gross debt/equity (%)	201.2	164.2	180.6	156.7	129.3
Net debt/equity (%)	40.4	53.3	81.9	85.3	71.0
Interest coverage (x)	67.0	38.2	16.2	16.5	18.4
Interest&ST debt coverage (x)	0.8	0.7	0.4	0.5	0.5
Cash flow interest coverage (x)	(4.3)	8.1	0.8	7.9	10.4
Cash flow/interest&ST debt (x)	(0.1)	0.2	0.0	0.2	0.3
Current ratio (x)	1.2	1.2	1.2	1.2	1.2
Ouick ratio (x)	0.6	0.5	0.5	0.4	0.4
Net debt (Btmn)	2,144	3,869	6,708	8,151	8,346
Per share data (Bt)	·				
EPS	2.2	1.3	1.2	1.3	1.4
Normalized EPS	2.2	1.3	1.2	1.3	1.4
CFPS	(0.2)	0.3	0.1	0.8	1.1
BVPS	4.4	3.0	3.4	4.0	4.9
Sales/share	42.6	26.1	29.0	32.8	36.2
EBITDA/share	2.8	1.7	1.7	1.8	2.0
DPS	1.0	0.8	0.7	0.5	0.6
Activity					
Asset turnover (x)	3	3	3	3	3
Days of receivables	19	22	18	18	18
Days of inventory	51	49	60	60	60
Days of payable	42	33	30	30	30
Cash cycle	28	38	48	48	48

Source: KGI Securities Research

Profit & Loss

Year to Dec 31 (Btmn)	2021	2022	2023	2024F	2025F
Revenue	51,126	62,733	69,559	78,679	86,821
Cost of good sold	44,281	54,298	60,354	68,383	75,383
Gross profit	6,846	8,435	9,205	10,296	11,438
Operating expense	3,696	4,595	5,484	6,288	6,966
Other income	(37)	51	(35)	(39)	(43)
Operating Profit	3,113	3,890	3,687	3,969	4,429
Depreciation of fixed asset	183	182	296	287	354
Operating EBITDA	3,295	4,072	3,983	4,256	4,783
Non-operating income	0	0	0	0	0
Interest income	0	0	0	0	0
Other non-op income	0	0	0	0	0
Non-operating expense	(48)	(103)	(232)	(245)	(245)
Interest expense	(48)	(103)	(232)	(245)	(245)
Other non-op expense	0	0	0	0	0
Equity income/(loss)	96	45	67	76	84
Pretax profit	3,161	3,832	3,522	3,801	4,269
Current taxation	(555)	(769)	(588)	(670)	(753)
Minorities	(2)	26	77	87	96
Extra item	22	0	0	0	0
Net profit	2,630	3,038	2,857	3,043	3,419
Normalized profit	2,608	3,038	2,857	3,043	3,419
EPS (Bt)	2.19	1.27	1.19	1.27	1.42
Normalized EPS (Bt)	2.17	1.27	1.19	1.27	1.42

Source: KGI Securities Research

Cash Flow

Year to Dec 31 (Btmn)	2021	2022	2023	2024F	2025F
Operating cash flow	(204)	839	179	1,937	2,544
Net profit	2,630	3,038	2,857	3,043	3,419
Depreciation&Amortization	183	182	296	287	354
Change in working capital	(3,017)	(2,381)	(2,975)	(1,392)	(1,229)
Others					
Investment cash flow	(326)	(1,209)	(1,106)	(1,158)	(1,120)
Net CAPEX	(292)	(440)	(815)	(800)	(800)
Change in LT investment	(98)	(772)	(167)	(225)	(201)
Change in other assets	64	4	(124)	(133)	(119)
Free cash flow	(530)	(370)	(928)	779	1,424
Financing cash flow	1,314	49	1,322	(2,223)	(1,619)
Change in share capital	0	300	0	0	0
Net change in debt	2,515	1,135	3,243	(543)	(401)
Change in other liabs	(1,200)	(1,387)	(1,921)	(1,680)	(1,217)
Net cash flow	785	(322)	394	(1,444)	(195)

Source: KGI Securities Research

Rates of Return on Invested Capital

Year	1	COGS		Depreciation		Operating expense		Operating	
rear	1	Revenue		Revenue		Revenue		margin	
2021		86.6%		0.4%		7.2%		5.8%	_
2022		86.6%		0.3%		7.3%		5.8%	
2023		86.8%		0.4%		7.9%		4.9%	
2024F		86.9%		0.4%		8.0%		4.7%	
2025F		86.8%		0.4%		8.0%		4.7%	
Year	1/ -	Working capital		Net PPE		Other assets	_	Capital	
Teal	1/ -	Revenue	-+-	Revenue	-+-	Revenue	_=	Turnover	
2021		(0.1)		0.0		0.3		3.9	_
2022		(0.0)		0.0		0.3		3.7	
2023		(0.0)		0.0		0.3		3.5	
2024F		(0.0)		0.0		0.3		3.4	
2025F		(0.0)		0.0		0.3		3.4	
Year	1/	Operating	х	Capital	х	Cash	=	After-tax return	
Teal	17	margin	٨	turnover	^	tax rate	_	on Inv.capital	
2021		5.8%		3.9		17.5%		4.0%	_
2022		5.8%		3.7		20.1%		4.4%	
2023		4.9%		3.5		16.7%		2.9%	
2024F		4.7%		3.4		17.6%		2.8%	
2025F		4.7%		3.4		17.6%		2.8%	



COM 7



COM 7 - Recommendation & target price history









Company's ESG details

Environment

- Eco-friendly products, such as eco-friendly bags, are promoted. The Company advocates for the use of reusable bags and ensures the availability of eco-friendly bags in its product lineup. In 2023, a total of 5,425 eco-friendly bags were sold.
- > Reducing greenhouse gas emission products, such as electric cars, smart gadgets, and electric scooters, are also highlighted. These products utilize electricity as an alternative to fossil fuels, thereby helping to reduce carbon dioxide emissions, which are significant contributors to global warming.
- COM7 actively supported the continuous reduction of plastic cup usage through the "Get Discount 5 Baht" campaign, encouraging employees to bring their own cups. Throughout the year 2023, this initiative successfully led to a substantial decrease in plastic cup consumption, with a total reduction of 6,107 cups, marking a significant 144% increase compared to 2022.
- A comprehensive waste management system was implemented within the office premises, categorizing waste into 4 types: general waste, recyclable waste (such as plastic bottles and glass), biodegradable waste (including food scraps), and hazardous waste (such as medical masks and virus detection equipment). Employees were actively encouraged to adhere to the waste separation guidelines, and the Company effectively communicated the importance of proper waste disposal through various media channels.
- > The Company introduced plastic packaging as an alternative to paper packaging for product transportation between warehouses and branches. This strategic move aimed to reduce packaging waste, resulting in a remarkable annual reduction of 80,000 units. We are committed to the continuous implementation of this project while exploring innovative methods to further minimize environmental impact.
- > The Company realizes the importance of reducing plastic bag waste in the environment, which is a cause of global warming and affects the entire ecosystem. Besides, we want to change the customers' behavior to realize their participation. The Company, therefore, has implemented a campaign to reduce and stop giving plastic bags in stores. The plastic bags will be suspended every Wednesday and the 4th of the month. The project was launched on January 1, 2020, to create environmental sustainability for communities, society, and the country.
- > Starting December 25, 2023, COM7 initiated the "E-Waste Better Discard" campaign at our BaNANA 7 stores. The public was invited to discard electronic waste, including mobile phones, tablets, computers, charging cables, computer components, and unused electronic devices, at designated collection points. The collected e-waste was then forwarded to international experts for proper sorting and management. Additionally, the Company pledged to expand e-waste collection points in the coming year to enhance coverage.
- ➤ In 2023, the Company used electricity from solar energy with the amount of electricity produced of 139,394.92 kWh meeting the target set. It was the amount that could reduce the electricity bill of 782,511.10 baht (calculated based on the average monthly electricity cost). It could also reduce carbon dioxide (CO2) emissions by 97.58 tCO2 e/year
- ➤ In 2023, the Company utilized a total of 13,002 cubic meters, equivalent to an average water consumption of 50.1 liters per person per day (calculated as water usage divided by the number of employees and working days). This figure closely aligns with the average water usage within office buildings. However, the Company is committed to reducing water consumption. The average water consumption per person per day in 2022 decreased by 2.6%, with a total consumption of 12,218 cubic meters, averaging 51.4 liters per person per day.

Social

- > The Company started the training partnership program in 2021, having signed memoranda of understanding with professional education institutions, totaling 7 at present. In the year 2022, the Company expanded the network of the intersectoral program to 35 institutions, aiming to collaborate in providing professional training in the accounting business sector, particularly in the retail business branch. This is done continuously to offer opportunities for students from the intersectoral program to engage in real work with the Company every year, receiving compensation in return. This initiative aims to develop knowledge, skills, and adaptability to technology efficiently, meeting the Company's needs, and providing opportunities for them to become employees of the Company in the future. In the year 2023, a total of 52 students participated in the program, working at branches near their homes and aligning with their field of study.
- The Company has a policy of non-discrimination and equal opportunity in employment. It conducts business by giving importance to hiring people with disabilities in accordance with the Disabilities Empowerment Act (No. 2), B.E. 2013, Section 33. In 2022, the Company hired a total of 38 people with disabilities, accounting for 1% of its total workforce of 3,839 employees. This exceeds the legal requirement of the Disabilities Empowerment Act, B.E. 2007, which mandates a minimum of 1% of employees with disabilities. The Company also has plans to continuously support the hiring of people with disabilities in the future.



- > To ensure that all employees possess key and essential skills for the present and future, in 2023, the Company developed a Training Roadmap and formulated a strategic plan for workforce development to Upskill-Reskill employees at various position levels, encompassing both Soft Skills and Hard Skills. The goal is to equip employees with diverse knowledge and skills, enhancing their competitiveness within the organization.
- > The Company has a policy for managing compensation, welfare, and other benefits with all employees equally and fairly, ensuring equality without discrimination. The focus is on improving the quality of life for employees by providing adequate living wages aligned with the Labor Protection Act. The Company considers factors such as job responsibilities, roles, knowledge, and abilities in determining compensation. Information about rights and benefits is disseminated through manuals and the internal website.
- As an organization committed to happiness, the Company places importance on improving the working environment to foster a creative atmosphere. This includes creating spaces for exercise, recreational activities, and facilities like fitness rooms, football fields, and recreational areas, ensuring employees have sufficient and suitable amenities.
- > The Company encourages employees to do good deeds without expecting any rewards from all groups of stakeholders to help and benefit society or community, or environment. In 2023, the Company provided awarding the honorary certificates to honor 58 employees who had performed good deeds to build morale and be proud in conducting themselves as role models in society. As a result, it cultivated creativity and continued goodness, including attracting and retaining guality employees to the organization.
- > The Company has created the project "We Are Com7 We Care," intending to encourage all employees in the organization to have an awareness of self-interest, friends, organizations, and society through various activities where employees can jointly donate funds, share, help their friends and family who are facing problems. In 2023, the initiative supported one employee and their family, totaling a donation of 14,561.58 Baht.
- Acknowledging the significance of employees who have served the Company for an extended period, the Company organizes the Long Service Award program. This program aims to honor and reward employees who have faithfully discharged their duties over a prolonged duration. Awards, including gold plaques, are presented to employees reaching milestones of 10, 15, and 20 years of service, expressing gratitude for their dedicated and hardworking service.
- > The Company promotes and values employee participation, leading to the initiation of the "Pay Day for Little Friends" project. The objective is to encourage employees to join the activity, collectively raise funds, and donate usable items in good condition. These items are then auctioned within the event. The entire proceeds from the PAY DAY event go towards supporting the "EduTech Classroom" project and the "Bright Smile from COM7" project, without deducting any expenses.

Governance

- In 2023, the Company received a 5-star rating "Excellent," a score of 94%, assessed by the National CG Committee, which surveyed Thai listed companies.
- > Testing and Assessing Employee Knowledge on Business Ethics and Workplace Practices, Anti-Corruption Policy, and Compliance Guidelines, with all employees passing the test criteria of 100%
- > Communicating the Anti-Corruption Policy to both new and existing business partners, urging them to refrain from giving gifts during all occasions. Additionally, disseminating information to the management board and staff to collaborate on refraining from giving or receiving gifts during holidays and other occasions through various channels such as the Companywebsite, notice boards, email, etc.
- Establishing channels for complaints and whistleblowing in case anyone experiences misconduct, breaches of laws, ethics, or unfair treatment from employee conduct, or discovers deficiencies in the Company's internal control systems. Employees are encouraged to report such incidents to the Company.

Source: Company data, KGI Securities Research



SET ESG Ratings

Stock	Company name	SET ESG Ratings	Stock	Company name	SET ESG Ratings
ADVANC	ADVANCED INFO SERVICE	AAA	KTC	KRUNGTHAI CARD	AAA
AMATA	AMATA CORPORATION	AAA	LH	LAND AND HOUSES	Α
AOT	AIRPORTS OF THAILAND	Α	MAJOR	MAJOR CINEPLEX GROUP	AA
AP	AP (THAILAND)	AA	MEGA	MEGA LIFESCIENCES	Α
BAFS	BANGKOK AVIATION FUEL SERVICES PCL.	AA	MINT	MINOR INTERNATIONAL	AA
BAM	BANGKOK COMMERCIAL ASSET MANAGEMEN	AA	MTC	MUANGTHAI CAPITAL	Α
BANPU	BANPU	AAA	OR	PTT OIL AND RETAIL BUSINESS	AAA
BBGI	BBGI	AA	ORI	ORIGIN PROPERTY	AA
BBL	BANGKOK BANK	AA	OSP	OSOTSPA	AA
всн	BANGKOK CHAIN HOSPITAL	AA	PLANB	PLAN B MEDIA	AA
ВСР	BANGCHAK CORPORATION	AAA	PSH	PRUKSA HOLDING	BBB
BCPG	BCPG	AA	PTT	PTT	AAA
BDMS	BANGKOK DUSIT MEDICAL SERVICES	AA	PTTEP	PTT EXPLORATION AND PRODUCTION	AAA
BEM	BANGKOK EXPRESSWAY AND METRO	AA	PTTGC	PTT GLOBAL CHEMICAL	AAA
BGRIM	B.GRIMM POWER	AAA	RATCH	RATCH GROUP	AA
BPP	BANPU POWER	AAA	RBF	R&B FOOD SUPPLY	BBB
BTS	BTS GROUP HOLDINGS	AA	SAK	SAKSIAM LEASING	Α
CBG	CARABAO GROUP	Α	SAPPE	SAPPE	BBB
CENTEL	CENTRAL PLAZA HOTEL	Α	SAT	SOMBOON ADVANCE TECHNOLOGY	AA
CK	CH. KARNCHANG	Α	SAWAD	SRISAWAD CORPORATION	BBB
CKP	CK POWER	AAA	SCB	SCB X	AA
сом7	COM7	Α	SCC	THE SIAM CEMENT	AAA
CPALL	CP ALL	AAA	SCCC	SIAM CITY CEMENT	AA
CPAXT	CP AXTRA	AAA	SCGP	SCG PACKAGING	AAA
CPF	CHAROEN POKPHAND FOODS	AAA	SHR	S HOTELS AND RESORTS	Α
CPN	CENTRAL PATTANA	AA	SICT	SILICON CRAFT TECHNOLOGY	Α
EGCO	ELECTRICITY GENERATING	AA	SMPC	SAHAMITR PRESSURE CONTAINER	AA
ERW	THE ERAWAN GROUP	Α	SNC	SNC FORMER	Α
GFPT	GFPT	BBB	SPALI	SUPALAI	AA
	SIAM GLOBAL HOUSE	AA	STEC	SINO-THAI ENGINEERING AND CONSTRUCTION	Α
GPSC	GLOBAL POWER SYNERGY	AA	STGT	SRI TRANG GLOVES (THAILAND)	AAA
GULF	GULF ENERGY DEVELOPMENT	AA	TCAP	THANACHART CAPITAL	Α
HANA	HANA MICROELECTRONICS	AA	TFG	THAIFOODS GROUP	Α
HENG	HENG LEASING AND CAPITAL	Α	THCOM	THAICOM	AAA
HMPRO	HOME PRODUCT CENTER	AA	TISCO	TISCO FINANCIAL GROUP	AAA
INTUCH	INTOUCH HOLDINGS	AA	TOP	THAI OIL	AAA
IRPC	IRPC	AA	TTB	TMBTHANACHART BANK	AA
IVL	INDORAMA VENTURES	AA	UBE	UBON BIO ETHANOL	Α
KBANK	KASIKORNBANK	AAA	VGI	VGI	AA
KEX	KERRY EXPRESS (THAILAND)	BBB	WHA	WHA CORPORATION	AAA
KKP	KIATNAKIN PHATRA BANK	BBB	WHAUP	WHA UTILITIES AND POWER	AAA
KTB	KRUNG THAI BANK	AAA	ZEN	ZEN CORPORATION GROUP	AA

Source: www.setsustainability.com

Disclaimer: The disclosure of the Anti-Corruption Progress Indicators of a listed company on the Stock Exchange of Thailand, which is assessed by the relevant institution as disclosed by the Office of the Securities and Exchange Commission, is made in order to comply with the policy and sustainable development plan for the listed companies. The relevant institution made this assessment based on the information received from the listed company, as stipulated in the form for the assessment of Anti-corruption which refers to the Annual Registration Statement (Form 56-1), Annual Report (Form 56-2), or other relevant documents or reports of such listed company. The assessment result is therefore made from the perspective of a third party. It is not an assessment of operation and is not based on any inside information. Since this assessment is only the assessment result as of the date appearing in the assessment result, it may be changed after that date or when there is any change to the relevant information. Nevertheless, KGI Securities (Thailand) Public Company Limited (KGI)does not confirm, verify, or certify the accuracy and completeness of the assessment result.



Corporate Governance Report of Thai Listed Companies

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Companies with Excellent CG Scoring

Stock	Company name	Stock	Company name	Stock	Company name
AAV	ASIA AVIATION	GFPT	GFPT	SAK	SAKSIAM LEASING
ADVANC	ADVANCED INFO SERVICE	GGC	GLOBAL GREEN CHEMICALS	SAPPE	SAPPE
AEONTS	AEON THANA SINSAP (THAILAND)	GLOBAL	SIAM GLOBAL HOUSE	SAT	SOMBOON ADVANCE TECHNOLOGY
AMA	AMA MARINE	GPSC	GLOBAL POWER SYNERGY	SCB	SCB X
AMATA	AMATA CORPORATION	GULF	GULF ENERGY DEVELOPMENT	SCC	THE SIAM CEMENT
ANAN	ANANDA DEVELOPMENT	HANA	HANA MICROELECTRONICS	sccc	SIAM CITY CEMENT
AOT	AIRPORTS OF THAILAND	HENG		SCGP	SCG PACKAGING
AP	AP (THAILAND)	HMPRO		SEAFCO	
BAFS	BANGKOK AVIATION FUEL SERVICES PCL.	INTUCH		SFT	SHRINKFLEX (THAILAND)
BAM	BANGKOK COMMERCIAL ASSET MANAGEMEN	IRPC	_	SHR	S HOTELS AND RESORTS
BANPU	BANPU	ITC		SICT	SILICON CRAFT TECHNOLOGY
BBGI	BBGI	IVL		SMPC	SAHAMITR PRESSURE CONTAINER
BBL	BANGKOK BANK	KBANK		SNC	SNC FORMER
BCH	BANGKOK CHAIN HOSPITAL	KCE	KCE ELECTRONICS	SNNP	SRINANAPORN MARKETING
BCP	BANGCHAK CORPORATION	KEX	KERRY EXPRESS (THAILAND)	SPALI	SUPALAI
BCPG	BCPG	KKP	KIATNAKIN PHATRA BANK	SPRC	STAR PETROLEUM REFINING
BDMS	BANGKOK DUSIT MEDICAL SERVICES	KTB	KRUNG THAI BANK	STEC	SINO-THAI ENGINEERING AND CONSTRUCTION
BEC	BEC WORLD	KTC	KRUNGTHAI CARD	STGT	SRI TRANG GLOVES (THAILAND)
BEM	BANGKOK EXPRESSWAY AND METRO	LH	LAND AND HOUSES	SUN	SUNSWEET
BGRIM	B.GRIMM POWER	LPN	=	SVI	SVI
BH	BUMRUNGRAD HOSPITAL	M		TACC	T.A.C. CONSUMER
BPP	BANPU POWER	MAJOR		TCAP	THANACHART CAPITAL
BTS	BTS GROUP HOLDINGS	MBK	1	TFG	THAIFOODS GROUP
CBG	CARABAO GROUP	MEGA			THAICOM
CENTEL	CENTRAL PLAZA HOTEL	MINT		-	NGERN TID LOR
CK	CH. KARNCHANG	MTC		TISCO	TISCO FINANCIAL GROUP
CKP	CK POWER	OR		TKN	TAOKAENOI FOOD & MARKETING
COM7	COM7	ORI		TOP	THAI OIL
CPALL	CP ALL	OSP		TTB	TMBTHANACHART BANK
CPAXT	CP AXTRA	PLANB		UBE	UBON BIO ETHANOL
CPF	CHAROEN POKPHAND FOODS	PSH		VGI	VGI
CPN	CENTRAL PATTANA	PTT		WHA	WHA CORPORATION
DELTA	DELTA ELECTRONICS (THAILAND)	PTTEP			WHA UTILITIES AND POWER
	DOHOME	PTTGC		ZEN	ZEN CORPORATION GROUP
EGCO	ELECTRICITY GENERATING	QH	QUALITY HOUSES		
ERW	THE ERAWAN GROUP	RATCH	RATCH GROUP		



Companies with Very Good CG Scoring

Stock	Company name	Stock	Company name	Stock	Company name
BSRC	BANGCHAK SRIRACHA	JMART	JAYMART GROUP HOLDINGS	SINGER	SINGER THAILAND
BTG	BETAGRO	NTSC	Nutrition SC	TNP	THANAPIRIYA
EKH	EKACHAI MEDICAL CARE	PQS	Premier Quality Starch	хо	EXOTIC FOOD
HUMAN	HUMANICA	PYLON	PYLON		



Companies with Good CG Scoring

Sto	ck	Company name	Stock	Company name	Stock	Company name
IIG		I&I GROUP	SAWAD	SRISAWAD CORPORATION	SPA	SIAM WELLNESS GROUP
JM	Т	JMT NETWORK SERVICES	SMD	SAINTMED		

Companies classified Not in the three highest score groups

	<u> </u>						
Stock	Company name	Stock	Company name	Stock	Company name		
AU	AFTER YOU	PJW	Panjawattana Plastic	TGE	THACHANG GREEN ENERGY		
CHG	CHULARAT HOSPITAL	PLT	Pilatus Marine	TPCH	TPC POWER HOLDING		
LPH	LADPRAO GENERAL HOSPITAL	PTG	PTG ENERGY	TU	THAI UNION GROUP		
MENA	MENA TRANSPORT	SFLEX	STARFLEX				
NETBAY	NETBAY	SISB	SISB				

Disclaimer: The disclosure of the survey result of the Thai Institute of Directors Association ("IOD") regarding corporate governance is made pursuant to the policy of the Office of the Securities and Exchange Commission. The survey of the IOD is based on the information of a company listed on the Stock Exchange of Thailand and the Market for Alternative Investment disclosed to the public and able to be accessed by a general public investor. The result, therefore, is from the perspective of a third party. It is not an assessment of operation and is not based on inside information. The survey result is as of the date appearing in the Corporate Governance Report of Thai Listed Companies. As a result, the survey result may be changed after that date or when there is any change to the relevant information. Nevertheless, KGI Securities (Thailand) Public Company Limited (KGI) does not confirm, verify, or certify the accuracy and completeness of such survey result.



Anti-corruption Progress Indicator

Level 5: Extended

Stock	Company name	Stock	Company name	Stock	Company name
ADVANC	ADVANCED INFO SERVICE	GLOBAL	SIAM GLOBAL HOUSE	QH	QUALITY HOUSES
ANAN	ANANDA DEVELOPMENT	GPSC	GLOBAL POWER SYNERGY	RATCH	RATCHABURI ELECTRICITY GENERATING HOLDING
BBL	BANGKOK BANK	HMPRO	HOME PRODUCT CENTER	ROBINS	ROBINSON DEPARTMENT STORE
BCH	BANGKOK CHAIN HOSPITAL	IRPC	IRPC	SCC	THE SIAM CEMENT
BDMS	BANGKOK DUSIT MEDICAL SERVICES	KBANK	KASIKORNBANK	SIRI	SANSIRI
BIGC	BIG C SUPERCENTER	KCE	KCE ELECTRONICS	SPALI	SUPALAI
CK	CH. KARNCHANG	KKP	KIATNAKIN BANK	STEC	SINO-THAI ENGINEERING AND CONSTRUCTION
DCC	DYNASTY CERAMIC	KTB	KRUNG THAI BANK	TCAP	THANACHART CAPITAL
DELTA	DELTA ELECTRONICS (THAILAND)	LPH	LADPRAO GENERAL HOSPITAL	TISCO	TISCO FINANCIAL GROUP
DRT	DIAMOND ROOFING TILES	PACE	PACE DEVELOPMENT CORPORATION	TMT	THAI METAL TRADE
EGCO	ELECTRICITY GENERATING	PTT	PTT	TOP	THAI OIL
GFPT	GFPT	PTTGC	PTT GLOBAL CHEMICAL		

Level 4: Certified

Stock	Company name	Stock	Company name	Stock	Company name
AAV	ASIA AVIATION	ERW	THE ERAWAN GROUP	SAPPE	SAPPE
AP	ASIAN PROPERTY DEVELOPMENT	GLOW	GLOW ENERGY	SAWAD	SRISAWAD POWER 1979
BA	BANGKOK AIRWAYS	GUNKUL	GUNKUL ENGINEERING	SCB	THE SIAM COMMERCIAL BANK
BANPU	BANPU	ILINK	INTERLINK COMMUNICATION	SCN	SCAN INTER
BCP	THE BANGCHAK PETROLEUM	KTC	KRUNGTHAI CARD	SEAFCO	SEAFCO
BH	BUMRUNGRAD HOSPITAL	LH	LAND AND HOUSES	SVI	SVI
BJCHI	BJC HEAVY INDUSTRIES	LPN	L.P.N. DEVELOPMENT	TASCO	TIPCO ASPHALT
CBG	CARABAO GROUP	MAKRO	SIAM MAKRO	TKN	TAOKAENOI FOOD & MARKETING
CENTEL	CENTRAL PLAZA HOTEL	MALEE	MALEE SAMPRAN	TMB	TMB BANK
CHG	CHULARAT HOSPITAL	MINT	MINOR INTERNATIONAL	TRT	TIRATHAI
CKP	CK POWER	MODERN	MODERNFORM GROUP	TRUE	TRUE CORPORATION
CPF	CHAROEN POKPHAND FOODS	NOK	NOK AIRLINES	TVO	THAI VEGETABLE OIL
CPN	CENTRAL PATTANA	PTTEP	PTT EXPLORATION AND PRODUCTION		
DTAC	TOTAL ACCESS COMMUNICATION	PYLON	PYLON		

Level 3: Established

Stock	Company name	Stock	Company name	Stock	Company name
BEM	BANGKOK EXPRESSWAY AND METRO	MTLS	MUANGTHAI LEASING	SPRC	STAR PETROLEUM REFINING
CPALL	CP ALL	SCI	SCI ELECTRIC		

No progress

Stock	Company name	Stock	Company name	Stock	Company name
AOT	AIRPORTS OF THAILAND	BPP	BANPU POWER	FN	FN FACTORY OUTLET
BCPG	BCPG	BTS	BTS GROUP HOLDINGS	TPCH	TPC POWER HOLDING

Source: www.cgthailand.org

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